STATE HR RELATED STATUTES OUTSIDE OF THE OKLAHOMA PERSONNEL ACT

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STATE EMPLOYEE ADVOCACY RIGHTS ACT!

74 O.S. § 843 – Short Title

This act shall be known and may be cited as the "State Employee Advocacy Rights Act".

Laws 2004, SB 1105, c. 344, § 1, eff. November 1, 2004.

74 O.S. § 844 – "Employee Organization" Defined

As used in the State Employee Advocacy Rights Act, "employee organization" means any organization which has payroll deduction privileges as defined in paragraph 5 of subsection B of Section 7.10 of Title 62 of the Oklahoma Statutes.

Laws 2004, SB 1105, c. 344, § 2, eff. November 1, 2004.

74 O.S. § 845 – Privileges of Employee Organizations – Rules – Construction of the Act

- A. State agencies shall allow employee organizations the following privileges:
 - 1. Holding meetings on state property in a location that does not disrupt the operations of agency business. Employees may attend such meetings as long as meetings are conducted before or after working hours, or during employee lunch periods; and
 - 2. Allowing employee organizations to provide information to state agencies to be included in new employee packets.
- B. The Director of the Office of Management and Enterprise Services shall promulgate rules governing the annual distribution of employee organization materials by state agencies.
- C. Nothing in the State Employee Advocacy Rights Act shall be construed to conflict with the rules of the Ethics Commission regarding the use of public facilities for political purposes.

Laws 2004, SB 1105, c. 344, § 3, eff. November 1, 2004; Amended by Laws 2012, HB 3079, c. 304, § 924

STATE EMPLOYMENT REVIEW BOARD!

74 O.S. § 3601. Repealed by Laws 2002, SB 1501 c. 14, § 4

74 O.S. § 3601.1. Maximum Number of Full Time Employees

A. For purposes of Sections 3601.1 through 3603 of this title, the term "employee" means a full-time employee or any number of part-time employees whose combined weekly hours of employment equal those of a full-time employee, but shall not include temporary employees working on a seasonal basis between May 1 and October 31.

B. Beginning July 1, 2008, the maximum number of full-time-equivalent employees for each of the following agencies, boards, commissions, departments, or programs shall not exceed the numbers specified in this section, except as may be authorized pursuant to the provisions of Section 3603 of this title.

MAXIMUM NUMBER OF FULL-TIME-EQUIVALENT EMPLOYEES

| Board of Chiropractic Examiners | 3 |
|--|------|
| Board of Dentistry | 10 |
| Board of Examiners for Speech-Language Pathology and Audiology | 2 |
| Board of Examiners in Optometry | 3 |
| Board of Governors of the Licensed Architects, Landscape Architects and Interior Designers of Oklahoma | 4 |
| Commission on Marginally Producing Oil and Gas Wells | 5 |
| Liquefied Petroleum Gas Administration | 10 |
| Oklahoma Accountancy Board | 11 |
| Oklahoma Board of Nursing | 30 |
| Oklahoma Capital Investment Board | 4 |
| Oklahoma Employment Security Commission | 1150 |
| Oklahoma Firefighters Pension and Retirement System | 13 |
| Oklahoma Industrial Finance Authority/Oklahoma Development Finance Authority | 10 |
| Oklahoma Motor Vehicle Commission | 6 |



| Oklahoma Police Pension and Retirement System | 12 |
|--|-----|
| Oklahoma Public Employees Retirement System | 63 |
| Oklahoma Real Estate Commission | 26 |
| Oklahoma State Banking Department | 46 |
| Oklahoma State Board of Embalmers and Funeral Directors | 5 |
| Oklahoma State Board of Examiners for Nursing Home Administrators | 4 |
| Oklahoma State Board of Pharmacy | 10 |
| Oklahoma State Employees Benefits Council | 38 |
| Oklahoma Student Loan Authority | 85 |
| Oklahoma Used Motor Vehicle and Parts Commission | 12 |
| State and Education Employees Group Insurance Board | 178 |
| State Board of Cosmetology | 16 |
| State Board of Examiners of Psychologists | 2 |
| State Board of Licensed Social Workers | 1 |
| State Board of Medical Licensure and Supervision/ Board of Podiatric Medical Examiners/State Board of Examiners of Perfusionists | 29 |
| State Board of Osteopathic Examiners | 7 |
| State Board of Registration for Professional Engineers and Land Surveyors | 10 |
| State Board of Veterinary Medical Examiners | 6 |
| Teachers' Retirement System of Oklahoma | 52 |

- C. The duties and compensation of employees, not otherwise prescribed by law, necessary to perform the duties imposed upon the Oklahoma Public Employees Retirement System Board of Trustees by law shall be set by the Board of Trustees.
- D. Temporary employees of the Oklahoma Used Motor Vehicle and Parts Commission between the dates of November 1 and January 31 annually shall not be counted toward the maximum number of full-time-equivalent employees provided for in this section.



Laws 2002, SB 1501, c. 17, § 1, emerg. eff. February 15, 2002; Amended by Laws 2003, HB 1254, c. 398, § 1, emerg. eff. July 1, 2003; Amended by Laws 2004, HB 2006, c. 463, § 1, emerg. eff. July 1, 2004; Amended by Laws 2005, SB 224, c. 408, § 1, emerg. eff. July 1, 2005; Amended by Laws 2006, 2nd Extr. Sess., HB 1181, c. 47, § 1, emerg. eff. July 1, 2006; Amended by Laws 2007, HB 1122, c. 208, § 1, emerg. eff. July 1, 2007; Amended by Laws 2008, SB 1369, c. 300, § 5, emerg. eff. July 1, 2008; Amended by Laws 2011, HB 1275, c. 101, § 13, eff. November 1, 2011; Amended by Laws 2013, HB 2201, c. 254, § 34; Amended by Laws 2013, SB 684, c. 405, § 19, emerg. eff. July 1, 2013; Amended by Laws 2016, HB 2503, c. 269, § 11, eff. November 1, 2016.

74 O.S. § 3601.2. Salaries of Chief Executive Officers

A. Beginning July 1, 2013, each agency, board, commission, department or program in the executive branch of state government shall establish the salary of each of the chief executive officers for which they have appointing authority. Such salary shall be set between the minimum and maximum of the range specified in the annual compensation reports required by paragraph 5 of Section 840-1.6A of this title, for full-time employees only.

B. All increases require certification of the appointing authority that said action can be implemented for the current fiscal year and subsequent fiscal year without the need for additional funding. The agency, board, commission, department or program shall report increases granted under this section to the Office of Management and Enterprise Services on an annual basis by August 1 of each year. The Office of Management and Enterprise Services shall forward a report of such increases to the Governor, President Pro Tempore of the Senate, and Speaker of the House of Representatives no later than September 1 of each year.

C. Every three (3) years beginning with fiscal year 2013, the Office of Management and Enterprise Services shall review these salary ranges and report on and make recommendations on proposed salary ranges in its annual compensation reports mandated by paragraph 5 of Section 840-1.6A of this title. Such recommendations shall be made no later than February 1 for chief executive officers in all state agencies, boards, commissions, departments or programs in the executive branch of state government, including but not limited to those specified in Section 3601.1 of this title.

Laws 2004, HB 2006, c. 463, § 2, eff. January 1, 2005; Amended by Laws 2005, SB 224, c. 408, § 2, emerg. eff. July 1, 2005; Amended by Laws 2006, 2nd Extr. Sess., HB 1181, c. 47, § 2, emerg. eff. July 1, 2006; Amended by Laws 2007, HB 1122, c. 208, § 2, emerg. eff. July 1, 2007; Amended by Laws 2010, SB 1578, c. 430, § 1, emerg. eff. July 1, 2010; Amended by Laws 2012, HB 3079, c. 304, § 1007; Amended by Laws 2013, HB 2201, c. 254, § 35; Amended by Laws 2013, HB 1717, c. 351, § 1, emerg. eff. July 1, 2013.

74 O.S. § 3602. Reports

The following agencies, boards, commissions, departments and institutions shall file a quarterly report with the Governor, the Speaker of the House of Representatives and the President Pro Tempore of the Senate, showing the increase or decrease in employees employed by them during the fiscal quarter immediately preceding the filing of the report:

1. Oklahoma State Regents for Higher Education;

- 2. Board of Regents of Oklahoma Colleges; and
- 3. Every institution comprising the Oklahoma State System of Higher Education.

Laws 1975, SB 205, c. 126, § 2, emerg. eff. May 13, 1975; Amended by Laws 1976, SB 621, c. 285, § 2, emerg. eff. June 17, 1976.

74 O.S. § 3603. Increase in Personnel or Expenditure of Funds

A. No agency, board, commission, department, program or office of the state government listed in Sections 3601 through 3604 of this title or whose number of personnel is fixed in any appropriation act or other law of the state, shall increase its personnel above the total number set forth in the provisions of Sections 3601 through 3604 of this title or such appropriation act or other law of the state, unless approval is first granted by the Contingency Review Board. No board, commission, department, program or office whose expenditure of funds for salaries and wages has been limited by legislative action shall exceed the amount unless approval is first granted by the Contingency Review Board.

- B. The Board shall meet at the call of the Governor for the purpose of reviewing requests for increasing personnel by those agencies, boards, commissions, departments, programs or offices referred to in subsection A of this section. All meetings of the Board shall be preannounced and open to the public. A majority vote of the total membership of the Board shall be necessary to approve a request for an increase in personnel. For any additional employees authorized by the Board, the Board shall be empowered to make a corresponding adjustment in the amount of monies any board, agency, department, commission, program or office is authorized to expend for salaries and wages.
- C. The Board shall approve a request for increasing personnel only if an emergency exists within the requesting entity which could not have been foreseen during the preceding Legislative Session and only if such increase in personnel is needed to perform new or additional duties and services required of such agency, board, commission, department, program or office. All requests for a personnel increase shall be submitted in writing to each member of the Contingency Review Board with a specific explanation of the existing emergency which could not have been foreseen and the new or additional duties or services to be performed.
- D. Any action to increase the number of employees in any agency involved herein shall be compiled in a report by December 31 each year, and said report transmitted to each member of the Legislature.
- E. The Board, by majority vote, is authorized to determine and approve the transfer of funds, encumbrances, obligations, personnel spaces and associated salary limits, relevant records and equipment, within the limits previously established by legislative action, that are essential in the implementation of those governmental reorganization measures that are adopted by the Legislature. The transfer of funds accomplished by the Board shall be exempt from the provisions of Section 41.12 of Title 62 of the Oklahoma Statutes.

Laws 1975, SB 305, c. 126, § 3, emerg. eff. May 13, 1975; Amended by Laws 1976, SB 261, c. 285, § 3, emerg. eff. June 17, 1976; Amended by Laws 1979, HB 1168, c. 279, § 2, emerg. eff. June 6, 1979; Amended by Laws 1980, HB 1795, c. 155, § 5, emerg. eff. April, 1980.

74 O.S. § 3604. Repealed by Laws 1985, HB 1476, c. 17, § 12

74 O.S. § 3605. Contingency Review Board

A. There is hereby re-created, the Contingency Review Board consisting of the following ex officio voting members:

- 1. The Governor;
- 2. The Speaker of the House of Representatives;
- 3. The President Pro Tempore of the Senate; and
- 4. The Director of the Office of Management and Enterprise Services shall be an ex officio nonvoting member of the Board.
- B. The Governor shall act as Chair of the Board. The Director of the Office of Management and Enterprise Services shall be the Executive Secretary of the Board and shall perform all the duties pertaining to such position.
- C. A simple majority of the total voting membership shall be required to constitute a quorum and shall be necessary for any official action of the Board.
- D. The Board shall hold such meetings as are necessary to carry out the purposes of this act. The Board shall meet at the call of the Governor.

Laws 1980, HB 1795, c. 155, § 1, emerg. eff. April 1, 1980; Amended by Laws 1986, HB 1852, c. 15, § 2, emerg. eff. July 1, 1986; Amended by Laws 1992, SB 632, c. 96, § 1, emerg. eff. April 17, 1992; Amended by Laws 1998, HB 2224, c. 41, § 1, emerg. eff. April 2, 1998; Amended by Laws 2012, HB 3079, c. 304, § 1008.



CHILD CARE CENTERS FOR STATE EMPLOYEES!

74 O.S. § 4190. Child Care Centers for State Employees - Rates

- A. The Director of the Office of Management and Enterprise Services is authorized to approve and administer child care centers for minor dependents of state employees, and may provide consultation to state agencies regarding child care centers.
- B. The Office of Management and Enterprise Services, the Department of Human Services, and the Oklahoma State Department of Health are directed to assist the Director of the Office of Management and Enterprise Services in the implementation of Sections 4190 through 4192 of this title.
- C. The Director is authorized to promulgate any rules necessary for the establishment and implementation of Sections 4190 through 4192 of this title.
- D. Licensed spaces in the child care centers shall be open to all eligible children, including those individuals not employed by the State of Oklahoma and those financially eligible for Department of Human Services child care assistance. However, minor dependents of state employees shall be given highest priority and children financially eligible for Department of Human Services child care assistance second priority for all vacant spaces.
- E. The Director shall approve rates for child care consistent with the rates of the industry within the geographic area.

Laws 1989, HB 1371, c. 344, § 7; Amended by Laws 1990, HB 2119, c. 281, § 1, emerg. eff. May 29, 1990; Amended by Laws 1992, HB 1973, c. 367, § 12, emerg. eff. July 1, 1992; Amended by Laws 1994, HB 2331, c. 242, § 49; Amended by Laws 1995, HB 2020, c. 309, § 7, emerg. eff. July 1, 1995; Amended by Laws 2001, HB 1768, c. 381, § 21, emerg. eff. July 1, 2001; Amended by Laws 2012, HB 3079, c. 304, § 1019; Amended by Laws 2013, HB 1455, c. 227, § 36, eff. November 1, 2013.

74 O.S. § 4191. Administration of Child Care Centers

- A. The Director of the Office of Management and Enterprise Services shall establish and administer child care centers with funds available for that purpose.
- B. The Director of the Office of Management and Enterprise Services may approve a consortium, partnership, cooperative or agreement to provide child care centers with other public or private employers.
- C. The child care centers shall be operated through a contract with child care providers. Specifications for a contract shall be developed with the assistance of, and subject to the approval of, the Director of the Office of Management and Enterprise Services. Any such contract shall be made through the Central Purchasing Division of the Office of Management and Enterprise Services. The low bid will not be the single qualifier. Any child care provider shall be required to carry sufficient liability insurance coverage which will pay damages incurred as a result of the negligent acts or omissions of an employee of the child care provider within the scope of the employment of such person. Any child care provider shall meet or exceed applicable state child care facilities licensure standards.

D. Nothing in this section shall prevent the Director from utilizing paragraph 13 of Section 85.5 of this title and paragraph 3 of subsection A of Section 85.7 of this title to continue the operation of a child care center with emergency contracts when the service provider's contract is canceled or terminated before another qualified service provider is procured. The employees of the Office of Management and Enterprise Services shall not be employed to operate the centers.

E. Any parent utilizing the services of a child care center shall be responsible for the charges assessed by the child care provider for child care services.

Laws 1990, HB 2119, c. 281, § 2, emerg. eff. May 29, 1990; Amended by Laws 1995, HB 2020, c. 309, § 8, emerg. eff. July 1, 1995; Amended by Laws 2001, HB 1768, c. 381, § 22, emerg. eff. July 1, 2001; Amended by Laws 2012, HB 3079, c. 304, § 1020.

74 O.S. § 4192. Creation of Child Care Revolving Fund

There is hereby created in the State Treasury a revolving fund for the Office of Management and Enterprise Services, to be designated the "Child Care Revolving Fund". The fund shall be a continuing fund, not subject to fiscal year limitations, and shall consist of all monies received by the Office of Management and Enterprise Services, from appropriations or fees. All monies accruing to the credit of said fund are hereby appropriated and may be budgeted and expended by the Office of Management and Enterprise Services for the purpose of establishing and administering child care centers. All expenditures from said revolving fund shall be made upon warrants issued by the State Treasurer against claims filed as prescribed by law with the Director of the Office of Management and Enterprise Services for approval and payment.

Laws 1990, HB 2119, c. 281, § 3, emerg. eff. May 29, 1990; Amended by Laws 2001, HB 1768, c. 381, § 23, emerg. eff. July 1, 2001; Amended by Laws 2012, HB 3079, c. 304, § 1021.

OKLAHOMA COMPENSATION AND ! UNCLASSIFIED POSITIONS REVIEW BOARD !

74 O.S. § 841.30. Oklahoma Compensation and Unclassified Positions Review Board

- A. There is hereby created the Oklahoma Compensation and Unclassified Positions Review Board.
- B. The Oklahoma Compensation and Unclassified Positions Review Board shall be composed of the following seven (7) members:
 - 1. Two members of the Oklahoma Senate appointed by the President Pro Tempore of the Senate;
 - 2. Two members of the Oklahoma House of Representatives appointed by the Speaker of the House of Representatives;
 - 3. Two members appointed by the Governor, one to be from a state agency with five hundred (500) or more employees and the other to be from a state agency with fewer than five hundred (500) employees; and
 - 4. The chief executive officer of the largest organization in the state that represents state employees, or a designee.
- C. After the initial appointments, the members shall serve four-year terms, and the appointing authorities may fill any vacancies as they occur. The term of the members appointed by the President Pro Tempore of the Senate shall expire July 1, 2004. The term of the members appointed by the Speaker of the House of Representatives shall expire July 1, 2005. The term of the members appointed by the Governor shall expire July 1, 2006. The term of the members appointed by the largest organization in the state that represents state employees shall expire July 1, 2007.
- D. The Board shall elect one of its members as chair.
- E. The Board shall review the study of the Office of Management and Enterprise Services, as required by paragraph 19 of Section 840-1.6A of this title, and make recommendations which may include compensation adjustments, pay band adjustments, targeted salary increases, and other recommendations related to turnover, fringe benefits and other compensation issues concerning state employees, but excluding retirement issues. The recommendations shall be made to the President Pro Tempore of the Senate, Speaker of the House of Representatives, and Governor on or before February 1 of the year following each biennial meeting.
- F. The Board shall meet in December 2005 and in December of every odd-numbered year thereafter to consider compensation recommendations. The Board shall meet every year to consider unclassified positions recommendations. Any additional meetings shall be at the call of the chair.

- G. The Board shall review and make recommendations concerning the unclassified service as follows:
 - 1. State agencies subject to the provisions of the Merit System of Personnel Administration shall submit requests to the Director of the Office of Management and Enterprise Services for authorizations for unclassified positions and employees that are in addition to unclassified positions already authorized by law. The Director shall forward the requests to the Board. The Director shall review, analyze, and provide recommendations to the Board regarding the requests. The Board shall meet in December of each year and shall review any agency proposals to add unclassified positions to the state service. A representative from each appointing authority of a state agency that desires to add unclassified positions shall attend the meeting and present the proposal of the agency. The Board shall also review positions currently in the unclassified service. The Director of the Office of Management and Enterprise Services shall review and analyze such positions and provide recommendations to the Board. The Board may request the presence of state agency representatives to provide information concerning such positions.
 - 2. On or before February 1 of each year, the Board shall present any recommendations to the President Pro Tempore of the State Senate and the Speaker of the Oklahoma House of Representatives concerning current positions in the unclassified service and agency proposals to add unclassified positions.
 - 3. The Board may also meet during the regular session of the Legislature to consider any additional requests to add unclassified positions to the state service submitted pursuant to this subsection.
- H. A majority of the members of the Board shall constitute a quorum for the transaction of business. Each Board member shall be entitled to one vote on the Board. Any official action of the Board must have a majority of the votes of the members present.
- I. Each member of the Board shall serve without compensation except that each legislative member of the Board shall receive reimbursement for travel expenses in accordance with Section 456 of this title and each non-legislative member of the Board shall receive reimbursement for travel expenses in accordance with the State Travel Reimbursement Act by the Office of Management and Enterprise Services.
- J. Staffing for the Board shall be composed of the Office of Management and Enterprise Services, Oklahoma Senate staff, and Oklahoma House of Representatives staff as needed.

Laws 2003, SB 194, c. 453, § 4, emerg. eff. July 1, 2003; Amended by Laws 2004, SB 1100, c. 110, § 1, eff. November 1, 2004; Amended by Laws 2005, HB 1500, c. 453, § 4, emerg. eff. July 1, 2005; Amended by Laws 2009, SB 670, c. 12, § 9, emerg. eff. July 1, 2009; Amended by Laws 2012, HB 3079, c. 304, § 922.

PRODUCT VENDORS

74 O.S. § 842 Product Vendors – Access to State Employees

A. Effective July 1, 2003, state agencies shall allow product vendors that have an authorized payroll deduction for state employees pursuant to Section 7.10 of Title 62 of the Oklahoma Statutes reasonable access to state employees in order to provide information concerning their products. In cooperation with the individual state agencies, vendors shall be allowed, at a minimum, annual access to state employees for such purpose. This access shall only occur during scheduled breaks or during periods immediately before or after normal work hours and must not disrupt or interfere with the business of the agency. For those state government facilities that operate twenty-four (24) hours a day, vendors shall be allowed access for each shift. State funds shall not be utilized to accommodate this access.

B. The Director of the Office of Management and Enterprise Services may promulgate rules necessary to implement this section.

Laws 2002, SB 1384, c. 347, § 17, emerg. eff. May 30, 2002; Amended by Laws 2003, HB 1114, c. 6, § 1, emerg. eff. March 31, 2003; Amended by Laws 2012, HB 3079, c. 304, § 923.

DIRECT DEPOSIT!

74 O.S. § 292.10. Short Title

This act shall be known and may be cited as the "Oklahoma State Employees' Direct Deposit Act".

Laws 1991, SB 485, c. 229, § 1, emerg. eff. July 1, 1991.

74 O.S. § 292.11. Definitions

As used in the Oklahoma State Employees' Direct Deposit Act:

- 1. "Direct deposit system" means a method of electronically transferring a payroll claim for an employee to a financial institution;
- 2. "Employee" means any person in the classified, unclassified or exempt service of any state agency, board or Commission. "Employee" shall include any person who is an employee of the Oklahoma State Regents for Higher Education or any institution under the authority of the Oklahoma State Regents for Higher Education. "Employee" shall not include any person who is an employee of any school district or political subdivision of this state; and
- 3. "Employer" means any state agency, board, commission, department, institution, authority, officer, bureau, council, office, the Oklahoma State Regents for Higher Education or any institution under the authority of the State Regents for Higher Education, or other entity created by the Oklahoma Constitution. "Employer" shall not include any school district or political subdivision of this state.

Laws 1991, SB 245, c. 229, § 2, emerg. eff. July 1, 1991; Amended by Laws 2004, SB 1580, c. 308, § 2.

74 O.S. § 292.12. Direct Deposit System - Implementation - Rules

A. The Director of the Office of Management and Enterprise Services is hereby directed to implement a direct deposit system for employees who are subject to the provisions of the Oklahoma State Employees' Direct Deposit Act. There shall be no service charge of any type paid by the state employee at any time which shall decrease the net amount of the employee's salary deposited to the financial institution of the personal choice of the employee as a result of the implementation and administration of the Oklahoma State Employees' Direct Deposit Act.

- 1. Employees hired after December 31, 2004, shall participate in the direct deposit system. At the time the employee enters on duty, the employee shall identify a financial institution that will serve as a personal depository agent for the employee.
- 2. Employees hired before December 31, 2004, shall participate in the direct deposit system. No later than June 30, 2007, each employee hired before December 31, 2004, who is not a participant in the direct deposit system, shall identify a financial institution that will serve as a personal depository agent for the employee.

- B. The Director of the Office of Management and Enterprise Services shall promulgate rules as necessary for implementation and administration of the system, which shall include limited exceptions to required participation by employees.
- C. All employers shall begin offering direct deposit to any eligible employee not later than January 1, 1992.

Laws 1991, SB 485, c. 229, § 3, emerg. eff. July 1, 1991; Amended by Laws 2004, SB 1580, c. 308, § 3; Amended by Laws 2012, HB 3079, c. 304, § 847.

INCENTIVE AWARDS FOR STATE EMPLOYEES ACT!

74 O.S. § 4111. Short Title

Sections 4111 through 4122 of this title shall be known and may be cited as the "Incentive Awards for State Employees Act".

Laws 1984, HB 1793, c. 269, § 1, emerg. eff. July 1, 1984; Amended by Laws 2015, HB 1044, c. 289, § 2.

74 O.S. § 4112. Repealed by Laws 2015, HB 1044, c. 289 § 5.

74 O.S. § 4113. Repealed by Laws 2015, HB 1044, c. 289 § 5.

74 O.S. § 4114. Authority of Agencies to Participate in Incentive Awards Program

With the exception of agencies and offices within the Legislature, the Office of the Governor, the Office of the Lieutenant Governor, and the Office of the State Auditor and Inspector, any agency, department, commission, or office of state government may participate in the incentive awards program provided for in Section 5 of this act

Laws 1984, HB 1793, c. 269, § 4, emerg. eff. July 1, 1984.

74 O.S. § 4115. Incentive Awards Program

The incentive awards program provided for in the Incentive Awards for State Employees Act shall consist of:

- 1. Individual productivity incentive awards, individual incentive compensation, and unit incentive pay for contributions resulting in increased productivity, cost curtailment, improved safety, efficiency, or morale, or better services to the citizens of this state; and
- 2. Individual longevity incentive awards for length of service to the state.

Laws 1984, HB 1793, c. 269, § 5, emerg. eff. July 1, 1984; Amended by Laws 1989, HB 1371, c. 344, § 4.

74 O.S. § 4115A. Recognition for Length of Service to State

Pursuant to rules promulgated by the Office of Management and Enterprise Services, state employees shall be recognized for their length of service to the state. Recognition shall consist of certificates and lapel pins. The longevity award shall be made at five-year intervals during the month following the anniversary date of the employee to recognize years of service as defined in Section 840-2.18 of this title. The cost of the incentive award shall be billed to the employing agency.

Laws 1984, HB 1793, c. 269, § 5, emerg. eff. July 1, 1984; Amended by Laws 1989, HB 1371, c. 344, § 4; Amended by Laws 2015, HB 1044, c. 289, §.

74 O.S. § 4116. Repealed by Laws 2015, HB 1044, c. 289 § 5.

74 O.S. § 4117. Repealed by Laws 2015, HB 1044, c. 289 § 5.

74 O.S. § 4118. Repealed by Laws 2015, HB 1044, c. 289 § 5.

74 O.S. § 4119. Comparison of Annual Unit Dollar Expenditures

Incentive pay awards provided pursuant to the provisions of the Incentive Awards for State Employees Act shall be exempt from retirement contributions and shall not be included for the purpose of computing a retirement allowance pursuant to any public retirement system of this state. Funds for this incentive pay shall be drawn from the operating expenses of the agency, department, commission, or office for the eligible fiscal year.

Laws 1984, HB 1793, c. 269, § 9, emerg. eff. July 1, 1984; Amended by Laws 1985, SB 128, c. 46, § 9, emerg. eff. April 23, 1985; Amended by Laws 1992, HB 1450, c. 126, § 2, emerg. eff. July 1, 1992; Amended by Laws 2012, HB 3079, c. 304, §; Amended by Laws 2015, HB 1044, c. 289, §4.

74 O.S. § 4120. Reports

Repealed by Laws 2015, HB 1044, c. 289, § 5.

Laws 1984, HB 1793, c. 269, § 10, emerg. eff. July 1, 1984; Amended by Laws 1998, HB 2802, c. 364, § 35, emerg. eff. June 8, 1998; Amended by Laws 2012, HB 3079, c. 304, § 1017; Repealed by Laws 2015, HB 1044, c. 289, § 5.

74 O.S. § 4121. On-the-Job Employee Performance Recognition Program

A. In order to establish a public employee benefit program to encourage outstanding performance in the workplace, the Director of the Office of Management and Enterprise Services is hereby directed to establish an on-the-job employee performance recognition program which encourages outstanding job performance and productivity.

B. In order to promote excellence in job performance and provide recognition for work units with exceptional performance, state agencies are authorized to expend from monies available in the agency's operating funds so much thereof as may be necessary for the purchase of recognition awards for presentation to the members of work units or individual employees with exceptional job performance records or for other significant contributions to the operation of the agency. State agencies may also provide for such recognition awards to be cash awards.

C. Recognition awards may be presented to members of work units or individual employees having exceptional job performance records or other significant contributions and such awards may be presented at a formal or informal ceremony, banquet or reception, the cost of which may be expended from monies available in the agency's operating funds.

- D. 1. Recognition awards may consist of distinctive wearing apparel, service pins, plaques, writing pens, or other distinguished awards of a value not exceeding One Hundred Fifty Dollars (\$150.00) per recognized employee each fiscal year to recognize the achievement of the work unit or individual employee.
 - 2. In addition to recognition awards listed in paragraph 1 of this subsection, the agency may establish an employee cash recognition program not to exceed Five Hundred Dollars (\$500.00) per recognized employee each fiscal year.

Added by Laws 1999, HB 1280, c. 396, 29, emerg. eff. June 10, 1999; Amended by Laws 2001, HB 1299, c. 50, 1, emerg. eff. April 10, 2001; Amended by Laws 2001, SB 571, c. 348, 1, eff. November 1, 2001; Renumbered from 56 O.S. 162.6 by Laws 2001, SB 571, c. 348 5, eff. November 1, 2001; Amended by Laws 2002, HB 2148, c. 325, 1, eff. November 1, 2002; Amended by Laws 2007, SB 626, c. 342, 6, eff. July 1, 2007.

74 O.S. § 4122. Employee Productivity Programs

A. State agencies may establish employee productivity programs designed to enhance their quality improvement efforts and employee productivity. Employee productivity programs shall include a process that enables employees to make recommendations to agencies that would improve employee productivity or reduce agency service costs and that provides recognition to employees whose recommendations lead to improved productivity or agency cost savings.

B. State agencies may expend monies available to them for the purchase of employee productivity program recognition awards for employees whose exceptional recommendations result in improved productivity or agency cost savings. Recognition awards shall include distinctive wearing apparel, service pins, or United States Savings Bonds, the value of which shall not exceed One Hundred Dollars (\$100.00) per employee per award.

Added by Laws 2001, c. 362, 1, eff. Nov. 1, 2001.

NOTE: Editorially renumbered from 4121 of this title to avoid duplication in numbering.

OKLAHOMA STATE EMPLOYEE CHARITABLE CONTRIBUTION ACT!

74 O.S. § 7001. Short Title

This act, Section 7001 et seq. of this title, shall be known and may be cited as the "Oklahoma State Employee Charitable Contribution Act".

Laws 1989, SB 166, c. 142, § 1, emerg. eff. May 1, 1989; Amended by Laws 1993, SB 144, c. 103, § 1, eff. January 1, 1995.

74 O.S. § 7002. State Charitable Campaign

In an effort to provide the employees of the State of Oklahoma with a convenient and responsible system which will allow them to contribute through payroll deduction to several fully accountable private nonprofit social, health and welfare organizations on a voluntary basis, there is hereby created a combined charitable solicitation to be called the "State Charitable Campaign".

Laws 1989, SB 166, c. 142, § 2, emerg. eff. May 1, 1989; Amended by Laws 1993, SB 144, c. 103, § 2, eff. January 1, 1995; Amended by Laws 2004, SB 1385, c. 312, § 13, emerg. eff. July 1, 2004

74 O.S. § 7003. Definitions

As used in the Oklahoma State Employee Charitable Contribution Act:

- 1. "Federation" means a legally constituted grouping of at least five health and social service agencies that are bound together to raise and distribute charitable contributions;
- 2. "State presence" means a test to determine whether the agency actually provides service to people in the State of Oklahoma;
- 3. "Local advisory review committee" means a group of state employees in a facility or agency assisting in the local involvement of state employees in the campaign;
- 4. "Principal combined fund raising organization" means the organization in the State of Oklahoma responsible for the charitable contribution campaign; and
- 5. "Oversight Committee for State Employee Charitable Contributions" means a group of state employees responsible for overseeing at the state level the conducting of the State Charitable Campaign.

Laws 1989, SB 166, c. 142, § 3, emerg. eff. May 1, 1989; Amended by Laws 1993, SB 144, c. 103, § 3, eff. January 1, 1995; Amended by Laws 2004, SB 1385, c. 312, § 14, emerg. eff. July 1, 2004; Amended by Laws 2006, HB 2125, c. 121, § 1, eff. November 1, 2006.

74 O.S. § 7004. Administration of Campaign

The State Charitable Campaign shall be administered in accordance with the provisions of the Oklahoma State Employee Charitable Contribution Act and shall comply with all applicable federal, state and local statutes, and ordinances.

Laws 1989, SB 166, c. 142, § 4, emerg. eff. May 1, 1989; Amended by Laws 1993, SB 144, c. 103, § 4, eff. January 1, 1995; Amended by Laws 2004, SB 1385, c. 312, § 15, emerg. eff. July 1, 2004.

74 O.S. § 7005. State Agency Review Committee - Members - Election of Chairman - Duties and Responsibilities - Staff Support

A. The Oversight Committee for State Employee Charitable Contributions shall be composed of the Director of the Office of Management and Enterprise Services, or designee and six state employees, of which two shall be appointed by the Governor, two shall be appointed by the President Pro Tempore of the Senate and two shall be appointed by the Speaker of the House of Representatives. Members shall serve at the pleasure of their appointing authorities. The provisions of Section 6 of Title 51 of the Oklahoma Statutes shall not apply to appointments to the Committee. The Committee is re-created to continue until July 1, 2022, in accordance with the provisions of the Oklahoma Sunset Law.

- B. The Committee annually shall elect a chairman from its membership. The Director of the Office of Management and Enterprise Services shall serve as chairman until the first such election.
- C. The Oversight Committee for State Employee Charitable Contributions shall have the following duties and responsibilities:
 - 1. Arrange for publication of information about the application process;
 - 2. Review applications of federations electing to participate in the State Charitable Campaign and certify that a federation and each of its member agencies meet the eligibility criteria set forth in Sections 7009 and 7010 of this title;
 - 3. Notify in writing each of the applying federations of its acceptance or rejection. Provided, if a federation is rejected, the Committee shall provide the reason for rejection of each of the member agencies of the federation;
 - 4. Hear appeals of rejected agencies;
 - 5. Delegate to the principal combined fund-raising organization the primary responsibility for the staffing and the financial obligations necessary to comply with the provisions of this subsection;
 - 6. Develop a pledge card to be used throughout the State Charitable Campaign;
 - 7. Select a principal combined fund-raising organization to assist the Committee in gathering and accumulating the applications; and

- 8. Promulgate rules to implement the provisions of the Oklahoma State Employee Charitable Contribution Act.
- D. The Office of Management and Enterprise Services shall provide such staff support as is required by the Committee.
- E. The Oversight Committee for State Employee Charitable Contributions is authorized to appoint such advisory councils and task forces as it deems necessary for counsel, advice and review concerning the formulation and administration of the rules, application review process and the implementation of the Oklahoma State Employee Charitable Contribution Act.

Laws 1989, SB 166, c. 142, § 5, emerg. eff. May 1, 1989; Amended by Laws 1990, HB 1861, c. 291, § 2, eff. September 1, 1990; Amended by Laws 1994, SB 708, c. 109, § 1, emerg. eff. April 24, 1994; Amended by Laws 2000, HB 1851, c. 20, § 1; Amended by Laws 2004, SB 1385, c. 312, § 16, emerg. eff. July 1, 2004; Amended by Laws 2006, HB 2125, c. 121, § 2, eff. November 1, 2006; Amended by Laws 2012, HB 3079, c. 304, § 1049; Amended by Laws HB 2714, c. 301, § 2, eff. November 1, 2012 (repealed by Laws 2013, SB 977, c. 15, § 122, emerg. eff. April 8, 2013); Amended by Laws 2013, SB 977, c. 15, § 121, emerg. eff. April 8, 2013; Amended by Laws 2016, HB 2452, c. 109, § 1, eff. November 1, 2016.

74 O.S. § 7006. Repealed by Laws 1993, SB 144, c. 103, § 11, emerg. eff. April 23, 1993

Repealed by Laws 1993, SB 144, c. 103, § 11, emerg. eff. April 23, 1993.

Repealed by Laws 1993, SB 144, c. 103, § 11, emerg. eff. April 23, 1993.

74 O.S. § 7007. State Principal Combined Fund Raising Organization - Duties and Responsibilities

- A. The state principal combined fund raising organization shall be a local federation in the State of Oklahoma that provides, through one specific annual public solicitation for funds, substantial voluntary financial support for charitable agencies that depend on public subscription for support in the state and that has the necessary staff and volunteer support to administer the charitable contribution campaign.
- B. The state principal combined fund raising organization shall have the following duties and responsibilities:
 - 1. Work with the Oversight Committee for State Employee Charitable Contributions to develop the charitable contribution campaign plan for the State Charitable Campaign;
 - 2. Develop the charitable contribution campaign materials and publicity for the State Charitable Campaign;
 - 3. Recruit and train the volunteers, departmental coordinators and solicitors in a bipartisan manner; develop and keep records on all the accounts to be solicited; and cultivate the accounts to encourage participation in the charitable contribution campaign;

- 4. Keep all fiscal and financial records of the activities and submit to the Oversight Committee for State Employee Charitable Contributions a separate accounting of all proceeds of the State Charitable Campaign;
- 5. Submit to the participating federations a detailed accounting of the amount of money designated to the federation and to each of its member agencies; and
- 6. Disperse the allocation checks to the participating agencies.
- C. Each state employee shall receive from the state principal combined fund raising organization general information material with each federation listed and each of its member agencies listed under the federation. Each agency and federation shall be identified by a code number. If descriptions of each agency are used in the general information material, they shall be provided to the state principal combined fund raising organization by the federations.
- D. Each state employee shall be given the option to designate his or her gifts. Undesignated gifts shall be allocated pursuant to the provisions of subsection E of this section.
- E. Undesignated money shall be distributed in the same proportion as designated dollars within the State of Oklahoma.
- F. Allocations shall be distributed quarterly; provided, for campaigns of One Hundred Thousand Dollars (\$100,000.00) or less, allocations shall be distributed semiannually. Any interest earned from funds held prior to distribution will be distributed proportionally to the distribution of undesignated funds.

Laws 1989, SB 166, c. 142, § 7, emerg. eff. May 1, 1989; Amended by Laws 1990, HB 1861, c. 291, § 3, eff. September 1, 1990; Amended by Laws 1993, SB 144, c. 103, § 6, eff. January 1, 1995; Amended by Laws 2004, SB 1385, c. 312, § 17, emerg. eff. July 1, 2004; Amended by Laws 2006, HB 2125, c. 121, § 3, eff. November 1, 2006.

74 O.S. § 7008. Reimbursement Cost

The reimbursement cost for developing the charitable contribution campaign materials, training the solicitors and the overall administration of the campaign by the state principal combined fund organization shall be no greater than ten percent (10%) of the charitable contribution campaign proceeds or actual cost, whichever is less. The cost shall be borne by each of the federations or organizations proportionally. A charitable campaign budget shall be presented to the Oversight Committee for State Employee Charitable Contributions by the state principal combined fund raising organization.

Laws 1989, SB 166, c. 142, § 8, emerg. eff. May 1, 1989; Amended by Laws 1993, SB 144, c. 103, § 7, eff. January 1, 1995; Amended by Laws 2006, HB 2125, c. 121, § 4, eff. November 1, 2006.

74 O.S. § 7009. Participation in State Charitable Campaign - Human Welfare Service - Requirements to be Included in Campaign

A. Participation in the State Charitable Campaign shall be limited to voluntary, charitable, health and welfare agencies that provide or support direct health and welfare services to individuals or their families and meet the criteria set out in this section. The health and welfare services shall be available to state employees, unless they are rendered to needy persons overseas. The services shall directly benefit human beings, whether children, youth, adults, the aged, the ill and infirm, or the mentally or physically handicapped. The services shall consist of care, research, or education in the fields of human health or social adjustment and rehabilitation; relief for victims of natural disasters and other emergencies; or assistance to those who are impoverished and, therefore, in need of food, shelter, clothing, and basic human welfare services.

- B. For the purposes of the State Charitable Campaign, basic human welfare service shall not include:
 - 1. Organizations whose primary purpose is the direct or indirect support of institutions of higher education;
 - 2. Lobbying; and
 - 3. Religious activities.
- C. To be included in the State Charitable Campaign, a voluntary charitable agency, in addition to meeting the other requirements set forth in this section, shall:
 - 1. Be a nonprofit, tax-exempt charitable organization and submit to the participating federation a 501(c)(3) exemption from the Internal Revenue Service;
 - 2. Be incorporated or authorized to do business in this state as a private, nonprofit organization;
 - 3. Register, annually, with the Secretary of State to solicit or accept contributions in this state;
 - 4. Submit to the participating federation an audit of the agency, conducted by an accounting firm or individual holding a permit to practice public accounting in this state according to the generally accepted standards of accounting for nonprofit organizations; and
 - 5. Submit to the participating federation a copy of the annual form 990.
- D. Applications to the State Charitable Campaign shall be submitted to the Oversight Committee for State Employee Charitable Contributions from local federations which shall include United Ways, United Funds, Combined Health Appeals, International Social Service Agencies and any other local federation consisting of at least five local agencies which meet the requirements of this section. Each federation shall certify the application for its member agencies and shall give state charitable agencies precedence over national agencies if both qualify for the charitable contribution campaign. Applications from individual agencies shall not be accepted.

Laws 1989, SB 166, c. 142, § 9, emerg. eff. May 1, 1989; Amended by Laws 1990, HB 1861, c. 291, § 4, eff. September 1, 1990; Amended by Laws 1991, SB 493, c. 68, § 1, emerg. eff. April 12, 1991; Amended

by Laws 1993, SB 144, c. 103, § 8, eff. January 1, 1995; Amended by Laws 1999, SB 684, c. 421, § 42, eff. November 1, 1999; Amended by Laws 2004, SB 1385, c. 312, § 18, emerg. eff. July 1, 2004; Amended by Laws 2006, HB 2125, c. 121, § 5, eff. November 1, 2006.

74 O.S. § 7009.1. Audit not Required on Annual Budget of Voluntary Charitable Agency less than \$50,000

Notwithstanding the provisions of Section 7009 of Title 74 of the Oklahoma Statutes, if the annual budget of a voluntary charitable agency is less than Fifty Thousand Dollars (\$50,000.00), no annual audit shall be required.

Laws 1993, SB 144, c. 103, § 9, emerg. eff. April 23, 1993.

74 O.S. § 7010. State Presence Test - Exemption

A. A charitable agency wishing to be admitted to the State Charitable Campaign shall be required to demonstrate state presence. The agency must comply with all of the following criteria in order to meet the state presence test:

- 1. The agency must provide or procure direct human care services for persons residing in the state in which the charitable contribution campaign will be conducted;
- 2. The agency shall have a board of directors that serves without compensation;
- 3. A majority of the members of the board of directors shall be residents of the state;
- 4. Consumers of service from the state shall be represented within the membership of the board of directors; and
- 5. A substantial portion of the agency's annual budget shall be derived from public solicitations in the State of Oklahoma.
- B. Agencies whose primary focus is the providing of services to the needy overseas and Combined Health Agencies operating in this state shall be exempt from complying with the criteria set out in subsection A of this section and need not demonstrate state presence.
- C. The Armed Forces Veterans Homes Foundation shall be exempt from the provisions of this section and shall be authorized to participate in the State Charitable Campaign.

Laws 1989, SB 166, c. 142, § 10, emerg. eff. May 1, 1989; Amended by Laws 1990, HB 1861, c. 291, § 5, eff. September 1, 1990; Amended by Laws 1993, SB 144, c. 103, § 10, eff. January 1, 1995; Amended by Laws 2004, SB 1385, c. 312, § 19, emerg. eff. July 1, 2004.

74 O.S. § 7011. Repealed by Laws 1993, SB 144, c. 103, §11.

by Laws 2010, HB 2319, c. 169, § 1, eff. November 1, 2010.

VOLUNTARY PAYROLL DEDUCTION!

62 O.S. § 34.70. Payroll Deductions (Title 62. Public Finance)

- A. 1. Upon the request of a state employee, a state agency shall make voluntary payroll deductions for the employee to any credit union, bank, or savings association having an office in this state.
 - 2. If the governing body of any county, municipality, or school district provides for voluntary payroll deductions to a credit union serving the employees of the county, municipality, or school district, it shall provide voluntary payroll deductions to any credit union, bank, or savings association having an office in this state which has a minimum participation of twenty percent (20%) of the employees of the county, municipality, or school district.
- B. Upon the request of a state employee and pursuant to procedures established by the Director of the Office of Management and Enterprise Services, a state agency shall make payroll deductions for:
 - 1. The payment of any insurance premiums due a private insurance organization with a minimum participation of five hundred (500) state employees for life, accident, and health insurance which is supplemental to that provided for by the state;
 - 2. The payment of any insurance premiums due a private insurance organization or service company which is regulated by the State Insurance Commissioner and with a minimum participation of five hundred (500) state employees for legal services;
 - 3. Premiums or payments for retirement plans with a minimum participation of five hundred (500) state employees for retirement plans which are supplemental to that provided for by the state;
 - 4. Salary adjustment agreements included in a flexible benefits plan as authorized by the State Employees Flexible Benefits Act;
 - 5. Membership dues utilized for benefits, goods or services provided by the Oklahoma Public Employees Association to the organization's membership or any other statewide association limited to state employee membership with a minimum membership of two thousand (2,000) dues-paying members. For purposes of this paragraph, state agencies shall accept online or electronically submitted forms from the Oklahoma Public Employees Association and other state employee associations. The Office of Management and Enterprise Services shall develop and implement a verification process for online or electronically submitted forms which may include the use of electronic signature technology or other process as determined appropriate;
 - 6. Contributions to any foundation organized pursuant to 26 U.S.C., Section 501(c)(3) of the Oklahoma Public Employees Association or any other statewide association limited to state employee membership with a minimum membership of two thousand (2,000) dues-paying members;
 - 7. Payments to a college savings account administered under the Oklahoma College Savings Plan Act pursuant to Section 3970.1 et seq. of Title 70 of the Oklahoma Statutes;

- 8. Subscriptions to the Oklahoma Today magazine published by the State of Oklahoma through the Oklahoma Tourism and Recreation Department; and
- 9. The payment of any insurance premiums due a private insurance organization, which is regulated by the State Insurance Commission, for an Oklahoma Long-Term Care Partnership Program approved policy pursuant to the Oklahoma Long-Term Care Partnership Act.
- C. The administrative costs of processing payroll deductions or administering salary adjustment agreements for insurance premiums as provided for in subsection B of this section shall be a charge of two percent (2%) of the gross annual premiums for insurance plans. The administrative costs of processing payroll deductions or administering salary adjustment agreements for payments for retirement plans as provided for in subsection B of this section shall be one percent (1%) of the gross annual payments for retirement plans. These charges shall be collected monthly from the private insurance or retirement plan organization by the Office of Management and Enterprise Services and shall be deposited to the credit of the General Revenue Fund. Provided that these costs shall not be collected from state employees or state agencies unless otherwise directed in the Oklahoma State Finance Act.
- D. Any statewide association granted a payroll deduction prior to January 1, 2008, shall be exempt from the minimum state employee membership requirement.
- E. Approval of a payroll deduction or salary adjustment agreement for any insurance organization, line of coverage or policy shall not be construed as an assumption of liability, for the term of policy or the performance of the insurance organization, by this state, or any of its agencies or any officer or employee thereof. Contracts for such insurance shall be in all respects subject to the insurance laws of this state, and shall be enforceable solely pursuant to such laws.
- F. The Oklahoma Employment Security Commission is authorized to deduct from the wages or salary of its employees the employees' contribution to the Oklahoma Employment Security Commission Retirement Plan.
- G. Payroll deductions shall be made for premium payments for group insurance for retired members or beneficiaries of any state-supported retirement system upon proper authorization given by the member or beneficiary to the board from which the member or beneficiary is currently receiving retirement benefits.
- H. Upon request of instructional personnel employed at either the Oklahoma School for the Blind or the Oklahoma School for the Deaf and pursuant to procedures established by the Director of the Office of Management and Enterprise Services, the Commission for Rehabilitation Services shall make payroll deductions for membership dues in any statewide educational employee organization or association.
- I. Upon the request of a state employee of the Department of Corrections, the Department shall make voluntary payroll deductions for the employee to the Correctional Peace Officer Foundation.

Laws 1984, HB 1510, c. 28, § 1, emerg. eff. March 23, 1984; Amended by Laws 1988, HB 1557, c. 248, § 6, emerg. eff. July 1, 1988; Amended by Laws 1989, SB 58, c. 370, § 11, emerg. eff. July 1, 1989; Amended by Laws 1992, HB 2159, c. 142, § 1, emerg. eff. July 1, 1992; Amended by Laws 1997, SB 218, c. 73, § 1, eff. November 1, 1997; Amended by Laws 2000, SB 1211, c. 73, § 1, emerg. eff. April 14, 2000

(repealed by Laws 2001, HB 1965, c. 5, § 36, emerg. eff. March 21, 2001); Amended by Laws 2000, HB 1334, c. 336, § 12, emerg. eff. July 1, 2000; Amended by Laws 2001, HB 1965, c. 5, § 35, emerg. eff. March 21, 2001; Amended by Laws 2002, SB 1453, c. 204, § 1, eff. November 1, 2002; Amended by Laws 2003, HB 1415, c. 93, § 3, emerg. eff. July 1, 2003 (repealed by Laws 2004, HB 2725, c. 5, § 53, emerg. eff. March 1, 2004); Amended by Laws 2003, SB 371, c. 114, § 1, emerg. eff. April 21, 2003 (repealed by Laws 2004, HB 2725, c. 5, § 54, emerg. eff. March 1, 2004); Amended by Laws 2003, SB 703, c. 212, § 4, emerg. eff. July 1, 2003; Amended by Laws 2004, HB 2725, c. 5, § 52, emerg. eff. March 1, 2004; Amended by Laws 2005, HB 1245, c. 49, § 1, emerg. eff. July 1, 2005; Amended by Laws 2008, SB 1866, c. 392, § 1, emerg. eff. June 3, 2008; Amended by Laws 2009, SB 670, c. 12, § 1, emerg. eff. July 1, 2009; Amended by Laws 2009, SB 384, c. 135, § 1, eff. November 1, 2009; Amended by Laws 2009, HB 2015, c. 441, § 47, emerg. eff. July 1, 2009; Renumbered from 62 O.S. § 7.10 by Laws 2009, HB 2015, c. 441, § 64, emerg. eff. July 1, 2009; Amended by Laws 2012, HB 3079, c. 304, § 393.